Engaging Men and Boys in Violence Prevention: **Towards an Intersectional Feminist** Social Justice Approach

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Engaging men and boys

- There is an increasing emphasis on engaging men and boys in prevention
 - · An increase in projects and initiatives aimed at men and boys
 - A proliferation of organisations
 - Growing attention in the violence prevention plans of state and national governments
 - ${\mbox{\ \bullet}}$ An international field of 'engaging men' or 'work with men and boys' MenEngage Global Symposium, November
- A growing body of scholarship • The rationale for engaging men and boys in prevention...

Features of violence prevention work with men and boys

- Much of the work is conducted by feminist and women's rights organisations and networks Although emerging programs, campaigns, and organisations may not have feminist agendas or ties
- Prevention activity is siloed: separation between efforts addressing sexual violence and efforts addressing intimate partner violence
 Although these forms of violence overlap, co-occur, and have shared risk and protective factors
- Little attention to industries identified in some feminist work as key sites of violence and exploitation: prostitution and pornography
- Much of the work comprises face-to-face education
 E.g., respectful / healthy relationships and sexual consent program
 Also: Social marketing and communications

Violence prevention as a social justice project

- Social justice = fairness
 - The fair distribution of opportunities, rewards and responsibilities in society
 - Narrow and broad views...
 - Requires addressing social and economic inequalities and seeking to eliminate discrimination and oppression

Men's violence against women is a social justice issue

- 1. Is an issue of gender injustice
- · It causes harm to women's physical and emotional health 2. Is fundamentally linked to power and inequality
- Men's violence both expresses, and maintains, men's power over women and children.
- 3. Is a barrier to gender equality Men's violence:

 - is a threat to women's autonomy, mobility, self-esteem, everyday safety
 harms women's health, restricts women's sexual and reproductive choices, and hinders their participation in political decision-making and public life
 limits women's human rights and their rights to full citizenship

Feminism and social justice

- We are here because of feminist advocacy
- Feminisms are diverse, and not all embody a social justice approach
- · Some strands of feminism are at odds with social justice approaches Liberal feminism is focused on individual empowerment and formal equality rather than structural and systemic change
 While both radical and socialist feminisms criticise socio-political structures
- · Social justice approaches and movements are not necessarily feminist
 - Still, there are important alliances

A feminist and social justice approach to violence prevention

- 1) Addresses domestic and sexual violence as a social injustice
- 2) Addresses the social inequalities at the root of this violence 3) Works for change through social action, including community
- empowerment and liberation
- · So how do efforts to address domestic and sexual violence, and to engage men and boys in prevention, measure up?

A social justice approach: 1) Domestic and sexual violence as a social injustice

- DV often is framed as an issue of public health Some influential frameworks show a f<u>eminist public health approach.</u> E.g., Our Watch's *Change the Story* framework (Australia)
- Efforts to engage men and boys in prevention endorse that this work must be feminist
 - But few organisations or projects focused on engaging men have well-developed feminist theoretical frameworks

A social justice approach: 2) Addresses the social inequalities, and especially gender inequalities, at the root of this violence

- · Prevention should aim to change patriarchal structures, norms, and practices
- · Feminist approaches provide the common foundations of much violence prevention work
- But often focused more on individuals and relationships rather than institutions and structures
- Perhaps especially in the global North

Does 'engaging men' work address gender inequalities?

- Influential curricula and programs in the field show feminist agendas, content, and impacts
 - A feminist social justice framework may include approaches that are positive, strengths-based, and begin with personalised appeals Some programs fall short of feminist principles
- Feminist attention to patriarchal inequalities also is visible among leaders and representatives of organisations that engage men and boys
- Progressive and social justice orientations are a common influence on men's pathways to involvement

Does 'engaging men' work address gender inequalities? Cont'd

- · However, structural-level interventions are rare • Too much focus on the harmful aspects of individual male beliefs, roles and behaviors, and not enough on the systemic and structural forces that produce these Masculinities are collective and structural
 - Risks in pinning hope for changes in gender "on the shoulders of individual men instead of helping to shift structures that shape masculinities'

'Gender-transformative'

- The field's feminist orientation may have increased with the growing emphasis on a 'gender-transformative' approach
 Efforts intended to transform gender inequalities and generate more gender-equitable relations
- But let's:

- But let's:
 Use the term precisely
 Recognise a continuum from least desirable to most desirable approaches
 See not only if interventions intend to transform, but do transform
 Not use it as a rigid standard for inclusion
 Be brave enough to use the term 'feminist'
 Educational interventions will only make change if:
 They meet standards for effective educational practice (whole-of-institution, theory of change, sufficient duration, interactive, etc); and
 They are complemented by wider efforts at social change

Addresses social inequalities cont'd: Intersecting inequalities

- There is widespread acknowledgement of the need for an intersectional approach, including recognition of men's diverse experiences of power and privilege
- Limitations:
 - Focused particularly on ethnicity, while neglecting class and sexuality • Focused on disadvantage and neglects privilege
 - E.g., how white men's experiences are structured by privilege
 To the extent there is attention to privilege, it is to privilege largely as
 - men, and not also to...

Intersecting inequalities cont'd

- Attention to male-male violence and hierarchies Neglect of homophobic bullying and harassment and gender policing in their own rights
- "What about women's violence?" Debates over domestic violence and gender
- Growing attention to sexual violence against boys, and against adult men
- E.g., to male victims of conflict-related sexual violence
- We need:
- A gendered approach
 Robust and careful methods for measuring violence

A social justice approach: 3) Taking social action

- In violence prevention, community-level strategies of community development and community mobilisation are rare
- Community-level strategies are a vital next step in prevention
- · Community mobilisation: bringing individuals and groups together through coalitions, networks, and movements

The engaging men field: 3) Taking social action?

- Men's anti-violence advocacy has increased considerably in the past 4 decades
- Men often make positive personal change as part of their participation
- There is a widespread emphasis on accountability to women's and feminist constituencies
- Although the practice is less well established

The engaging men field: 3) Taking social action?

There are important limitations to community mobilisations among men for violence prevention:

- Few men are involved
 Difficulties in getting men to 'do the work', or even just to turn up
 When men do participate, their understandings and activism may be limited
 But there have been substantial or widespread collective anti-violence mobilisations
 among men
- among men There has been little attention to powerful men and institutions The work often is with men with little institutional power (e.g. students) or privilege There are few efforts aimed at men with institutional and structural power There has been little challenge to collective and institutional actors, particularly governments, and their perpetration of collective widence There has been little alliance with other social justice movements Although there are growing calls for these, and they seem stronger in the Global South

Next steps

· Some key tasks:

- Maintain a feminist agenda: Seek to transform patriarchal systems and structures
 - · Work in partnership with women's rights and movements · Link gender justice to other forms of justice (Flood, 2019)
- The future of work to engage men is influenced by wider social
- and political forces, both good and bad We can make a difference
- · Let's refine our practice, extend our reach and impact, and contribute to progress towards gender justice

Resources on engaging men

- Engaging men in violence prevention: A massive collection of resources: https://wonline.net/content/engaging-men_violence-prevention-walking-
- Free book, Engaging Men and Boys in Violence Prevention (Flood, 2018): https://xvonline.net/content/new-book-engaging-men-and-boys-
- Men building gender equality: https://xvonline.net/content/menbuilding-gender-equality-guide-xvs-content_
- Dr Michael Flood's publications: http://www.xyonline.net/category/authors/michael-flood_
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